ANNUAL REPORT 2025–2026

RURAL UPLIFT CENTRE
DEEPAM, THUMPALY, IRENIPURAM - 629 162.
KANYAKUMARI DT, TAMIL NADU.

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It gives me great pleasure to present the Annual Report of the Rural Uplift Centre (RUC) for the financial year 2025-2026, highlighting the major programmes implemented and their impact.

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1. Children's Welfare Programme-Crèche for Children of Agricultural Labourers and Beedi Worker Families in Tirunelveli District

1.1. Beneficiaries:

Rural Uplift Centre (RUC) continued to operate two crèches for children aged 3–5 years from the economically and socially disadvantaged families of agricultural labourers and beedi workers. The centres are located at Kallathi and Elangulam in Nanguneri Panchayat Union, Tirunelveli District. During the reporting year, a total of 51 children benefited from the programme.

S.No.	Crèche Centre	Boys	Girls	Total Children
1	Elankulam	12	13	25
2	Kallathi	15	11	26
	Total	27	24	51

1.2 Child care

The crèches function daily from 9.00 a.m. to 4.00 p.m. under the supervision of trained preschool teachers. Child-centred learning is provided through the play-way approach, creating a joyful and stimulating environment that encourages holistic growth. The preschool curriculum focuses on the overall development of every child, including:

- Cognitive and intellectual development
- Language and communication skills
- Fine and gross motor development
- Physical growth and health
- Social interaction and life skills
- Emotional development and self-confidence

To promote child nutrition, every child receives a nutritious cooked midday meal each day. Regular health check-ups and medical care are organised in collaboration with the Moolaikaraipatti and Sirumazhanji Primary Health Centres, ensuring timely preventive and curative healthcare services.

1.3. Extension education for Mothers

Recognising the important role of parents in early childhood development, RUC conducts monthly orientation programmes for mothers. These sessions focus on childcare practices, disease prevention, personal hygiene, nutrition, and the preparation of balanced meals using nutritious, locally available and affordable food ingredients. The programme is supported through the combined contributions of the Rural Uplift Centre, parents, and local primary school teachers.

1.4. Results and Impact

The programme made a significant contribution to the healthy growth and early learning of all 51 children enrolled during the year. The children demonstrated noticeable improvements in cognitive ability, language proficiency, motor coordination, physical fitness, social interaction, emotional maturity, and school readiness.

Headmasters of neighbouring government primary schools have consistently reported that children who attended RUC's crèches adapt more easily to formal schooling, participate actively in classroom activities, and generally perform better than their peers during the early years of primary education.

The programme also generated important socio-economic benefits for families. Parents, particularly mothers engaged in agricultural labour and beedi rolling, were able to pursue their livelihoods without concern for the safety and care of their young children. At the same time, older siblings—especially girls—were relieved from childcare responsibilities, enabling them to continue their education without interruption.Through this integrated early childhood care and development programme, Rural Uplift Centre continues to lay a strong foundation for children's lifelong learning, health, and well-being while strengthening the resilience and livelihoods of vulnerable rural families.

2. Organic Farming to Enhance the Income and Productivity of Small and Marginal Farmers in Muzhukodu Panchayat and Kadayal Panchayat tribal hamlets, Kanyakumari District.

Seven hundred small & and marginal farmers, including five hundred tribals, are identified to impart organic farming capacity-building training to enhance twenty per cent yield and twenty per cent income within the five-year project period.

2.1 Formation of Organic Farmers Associations

Twenty-eight Organic Farmers Associations were formed to link them with banks, to avail welfare measures from the Government and to evolve the Organic Farmers Producers Association in the near

future. Two days of leadership training were conducted for all the leaders of the twenty-eight Organic Farmers Associations.

2.2. Training for small & marginal Farmers on Organic Farming Skills:

The seven hundred small and marginal farmers are grouped into twenty-five farmers each to train them intensively. We conducted two days of refresher training on organic farming practices for 682 small and marginal farmers, including 482 tribal-area farmers. The organic farming skill training topics included improving soil fertility measures, preparation of green manure, mulching, various types of compost making (compost preparation using farm waste, compost preparation using earthworms vermicompost, compost preparation using yielding coir peat compost), preparation of fourteen kinds of plant growth tonics, preparation and uses of traditional Effective Microorganism (EM) for soil fertility improvement, pest control and disease control, preventive measures, preparation of Bio-fertilizers, other Plant Growth-promoting Rhizobacteria (PGPR), Intercropping, multiple cropping, seed production technology and seed selection, identification of diseases, water conservation and top soil protection from erosion. Field-level demonstrations were conducted to prepare the various composts, plant growth tonics, pest repellents and disease control agents.

2.3. Value addition training

Three days of value addition training were conducted for one hundred and twenty beneficiaries on pepper products, one hundred beneficiaries on banana products and for sixty beneficiaries on nursery raising techniques at Pechiparai. Guest lecturers from the Horticulture Research Station, Pechiparai, Tamil Nadu Agricultural University (TNAU), Spices Board-Bodinayakkanur, Tamil Nadu Division, Krishi Vigyan Kendra (KVK), Nagercoil, Indian Overseas Bank-Kulasekaram, and Marketing officials of Micro, Small and Medium Enterprise Department shared their expertise with the beneficiaries.

2.4. Input support for organic farming:

Supplied two hundred sets of drums (210 litres and 50 litres) for the preparation of plant growth tonics, 200 kgs of bio-fertilisers, and 200 tarpaulins (15 x12 size) to two hundred tribal area small and marginal farmers of Kadayal panchayat to enhance their organic productivity.

2.5. Livestock Development Training

RUC conducted two days of Poultry Rearing Training, Vaccination and Animal Health Awareness, feed and fodder Management for two hundred small and marginal farmers of Muzhucodu panchayat and conducted one day training on construction and maintenance of hygienic goat sheds, providing balanced nutrition, health care, prevention and management of common diseases, insurance and marketing to 432 tribal area small and marginal farmers.

2.6. Horticulture Nursery distribution

Two horticultural nurseries (mango and guava) were given to two hundred small & marginal organic farmers in Muzhucode panchayat, from the savings of the beneficiaries.

2.7. Awareness Training on Government Welfare Schemes

Two days of training were conducted for 682 small and marginal farmers belonging to the tribal area of Kadayal Panchayat and Muzhucodu Panchayat on Government welfare measures. They were helped to upload their applications in the Uzhavan App to avail the welfare measures.

2.8. Post-Project Activities with the Kanyakumari District Organic Farmers Association

Monthly refresher Trainings

Monthly refresher training programmes on organic farming skills were conducted in the Marthandam, Moolachel, and Pampanvilai regions to enhance farmers' knowledge and promote sustainable agricultural practices.The cost of the training programme was shared by the participants.

Exhibition at Kuzhithurai Municipality during the Aadi Amavasai (Vavubali Festival)

Rural Uplift Centre and the Kanyakumari District Organic Farmers Association jointly conducted a twenty-day exhibition on the organic farming system and popularised the usage of organic traditional vegetable seeds. The office bearers and the volunteers of Kanyakumari District Organic Farmers Association, Marthandam branch, did all the logistics and management of the exhibition stall. The Kuzhithurai Municipality awarded the Best Exhibitor Award to our Kanyakumari District Organic Farmers Association.

Study tour for the organic Farmers

Rural Uplift Centre and the Kanyakumari District Organic Farmers Association jointly conducted a study tour to AGRI INTEX 2025 in Coimbatore to examine mechanisation and marketing feasibility in organic farming, and visited Kothagiri and Ooty to study the role of biodiversity conservation in promoting the livelihoods of communities.The entire cost of the study tour was met by the organic farmers.

2.9. Results & Impacts

2.9.1. Twenty-eight farmer groups formed. Seven hundred small and marginal farmers learned organic farming procedures. These farmers are producing organic manure, plant growth tonics, and pest repellents by themselves, applying them in their organic fields and have reduced the input cost considerably. The soil fertility and water-holding capacity have increased, enabling the sustainable growth of plants. The seven hundred beneficiaries have converted their existing rubber estates, banana, coconut, pepper, and vegetable farms into organic farms. The project monitoring records, baseline survey and mid-term study indicate that the small and marginal farmer beneficiaries are recording an average increase of 21% in crop yield and 25% in farm income.

2.9.2. Six hundred and eighty two small and marginal farmers from Muzhucode and Kadayal panchayats are now familiar with Government welfare measures and the ways and means to avail themselves.

2.9.3. RUC facilitated community mobilisation and advocacy, resulting in Government departments sanctioning and implementing the following.

1. Forty-five small and marginal farmers received eight days of training from the Rubber Board and received Rs. 1500 each for the purchase of equipment (worth Rs. 67500/-)
2. Horticulture Department issued twenty-five clove seedlings each to 250 tribal area small and marginal farmers, and an amount of Rs. 2500 each as clove nursery maintenance (subsidy amount Rs: 6,25,000/-) and also issued ten clove seedlings each to 25 tribal area small and marginal farmers, and an amount of Rs. 1500 each as clove nursery maintenance (subsidy amount Rs:37,500/-)
3. The Department of Forests distributed five fruit seedlings each to the one hundred tribal families in Anaimukam and Tholadi tribal hamlets.
4. The Khadi and Village Industries Commission conducted six days of training on beekeeping and distributed equipment worth Rs. 5000/- each to all the twenty Katruva tribal area small and marginal farmers.
5. The Department of Horticulture and State Bank of India jointly conducted one day of training on Government welfare schemes for Orunooramvayal sixty tribal area small and marginal farmers and distributed ten pepper seedlings (worth Rs. 500) each to thirty participants.

2.9.4. Corporate Social Responsibility support :

Dr. Raj Preveen, Project Officer, Horticulture Research Station, Pechiparai, Tamil Nadu Agriculture University, recommended distributing cocoa seedlings to the tribal area small and marginal farmers in Kadayal panchayat. RUC identified the beneficiaries and submitted the required documents to Mondelez India. Mondelez India, one of the corporate distributed 58000 (fifty-eight thousand @ 200 cocoa seedlings to three hundred tribal area small and marginal farmers and cocoa nursery maintenance

cost @ Rs:4500/- each (Total Rs:13,50,000 -thirteen lakhs and fifty thousand) in 2024-2025 and this year distributed 190000 (nineteen thousand cocoa seedlings) @ 200 cocoa seedlings to one hundred and thirty tribal area small and marginal farmers and cocoa nursery maintenance cost @ Rs:4000/- each. Second phase of the Cocoa nursery maintenance cost Rs:4000 each(total amount 12,00,000-twelve lakh) has been paid to the three hundred beneficiaries of the previous 2024-2025.

2.9.5. Best Organic Farmers Award :

Two of our beneficiaries, Mr A.Michael-Marthal and Mr S. Vijayan-Pathukani, have been recognised as the Best Organic Farmers of Thiruvattar and Melpuram panchayat unions by the Government of Tamil Nadu. The District Collector of Kanyakumari District honoured and distributed the awards on behalf of the Government of Tamil Nadu on 15th of August, 2025 during the Independence Day Celebration held at Nagercoil.

3. Paralegal training & Legal aid to women victims in Tirunelveli & Kanyakumari Districts

During the year, Rural Uplift Centre (RUC) continued its efforts to empower rural women by promoting legal awareness, facilitating access to government welfare schemes, and providing legal aid to women affected by violence, family disputes, and other social issues. The programme was implemented by RUC's team of advocates and paralegal workers through village-level training programmes, counselling, and legal support services in Kanyakumari and in Tirunelveli Districts.

3.1. Paralegal training and Awareness meetings

Legal awareness training was conducted in forty-six villages across Kanyakumari and Tirunelveli Districts. The training programmes covered the following Acts: Indian Penal Code, Hindu Marriage Act 1955, Indian Christian Marriage Act 1872, Muslim Marriage Act 1937, Special Marriage Act 1954, Divorce Act 1869, Family Court Act 1984, Medical Termination of Pregnancy Act 1971, Protection of Women from Domestic Violence Act 2005, National Commission for Women Act 1990, Dowry Prohibition Act 1986, The Indecent Representation of Women (Prohibition) Act 1986, Sexual harassment of Women at Workplace Act 2003 and labour welfare laws. Regular village visits and awareness meetings continued throughout the year despite limited financial resources.

3.2. Results and Impact

The programmes enabled women to understand their legal rights, means of asserting their rights, and seek legal remedies through the Social Welfare Department, Courts and Police Department.

3.3. Training & animation on Government welfare Measures

RUC assisted through training and animation to the poor and vulnerable families of thirty villages in Tirunelveli District and sixteen villages in Kanyakumari District to avail the benefits under various Government welfare schemes.

3.4. Results and Impact

RUC facilitated community development works through advocacy with government departments. These included the construction of village roads, improvement of drainage and water resources, restoration of a village stream, desilting of a pond, and laying of interlocking block roads, thereby improving basic infrastructure and living conditions in rural communities. The detailed benefits are:

- Constructed 19.5 kms approach road for Rs. 63.355 lakh.
- Constructed two small bridges worth Rs.17.70 lakh
- Constructed drinking water facilities in five villages worth Rs. 1817.85 crore.
- 51 families received government housing assistance worth Rs. 154.70 lakh.
- 3 widows, 2 elderly and 4 differently able received monthly pensions @Rs.1500 per month.
- 2 families benefited from the Chief Minister's Girl Child Protection Scheme.
- 2 beneficiaries received Marriage Assistance under the Unorganised Workers Welfare Scheme @ Rs.25000/- each.
- 3 families received Chief Minister's Health Insurance Cards.
- 3 women received sewing machines to support self-employment.
- 140 women obtained Self-Help Group loans of ₹50,000 each for income-generating activities.
- Two beneficiaries received MSME assistance of Rs. 10 lakh for cloth bag making.
- Constructed drainage worth Rs. 2 lakh.
- Deepened a pond worth Rs. 4 lakh.
- Constructed two food materials savings buildings worth Rs. 28 lakh.
- Constructed two school buildings worth Rs. 85.93 lakh.
- Received subsidy for purchase of milch animals to twenty-two persons worth Rs. 22 lakhs.
- House site title deed availed to 20 families @ three cents per patta.
- Constructed a fair-price(ration) shop worth Rs.12 lakh.
- Constructed a toilet worth Rs. 1.9 lakh.
- Constructed a playground worth Rs. 0.9 lakh.

3.5. Legal Aid and Counselling

RUC provided legal counselling and assistance to women and vulnerable families facing domestic violence, dowry harassment, family disputes, and other legal problems. During the year, 20 legal aid cases were handled.

As a member of the Dowry Advisory Committee appointed by the Government of Tamil Nadu, RUC worked closely with the District Social Welfare Officer-cum-Protection Officer to provide counselling and conciliation services in 15 dowry harassment cases and 5 domestic violence cases.

3.6. Results and Impact

The programme contributed significantly to improving the legal awareness, confidence, and social security of rural women.

- Two families were successfully reunited through counselling and mediation.
- Two women were rescued from domestic violence and provided legal protection.
- Victims recovered jewellery worth ₹4 lakh and cash amounting to ₹2 lakh through legal intervention.
- Four women obtained legal divorce and were able to rebuild their lives independently.
- The court awarded monthly maintenance of ₹5,000 in two cases.
- Hundreds of rural women gained better knowledge of their legal rights and government welfare schemes.
- Many poor families accessed government welfare benefits, social security, livelihood support, and improved community infrastructure.
- The programme strengthened women's confidence to seek justice, claim their rights, and participate more actively in family and community decision-making.

Through these integrated interventions, Rural Uplift Centre continued to promote women's empowerment, access to justice, social protection, and sustainable community development in Tirunelveli and Kanyakumari District.

4. Coordinating and Monitoring the Government of India welfare schemes in Kanyakumari District.

Participated in three quarterly review meetings of the DISHA committee organized by the District Collector under the chairmanship of Shri V. Vijay Vasanth, Member of Parliament at the Kanyakumari District Collectorate, Nagercoil and suggested recommendations for agriculture, Children's development, School education, Environment protection and infrastructure improvement in Kanyakumari District.

5. Strengthening the Governance Capacities of NGOs.

The Social Action Movement, Kanyakumari District and RUC jointly organised three workshops during the financial year 2025-2026 on resource mobilisation strategies, compliance with Government regulations governing NGOs such as FCRA (amendments), renewal of 12AA and 80G under Income Tax (amendments). Mr A.Maria James, Secretary of RUC, participated as an honorary guest lecturer and oriented the NGO leaders on resource mobilisation strategies, compliance with Government regulations governing NGOs such as FCRA (amendments), renewal of 12AA and 80G under Income Tax (amendments). These workshops have helped the NGOs to comply with domestic regulations and enhance their NGO governance capacity.

A.Maria James, Secretary of RUC, participated in two state-level Executive meetings, one State-level State Convenors' Meeting,and conducted training on compliance and reporting under Income Tax amendments and FCRA amendments as a guest lecturer. Conducted one-day state-level training on 12AA and 80G renewal under Income Tax for the members of Social Action Movement, Tamil Nadu & Pondicherry at Trichy.

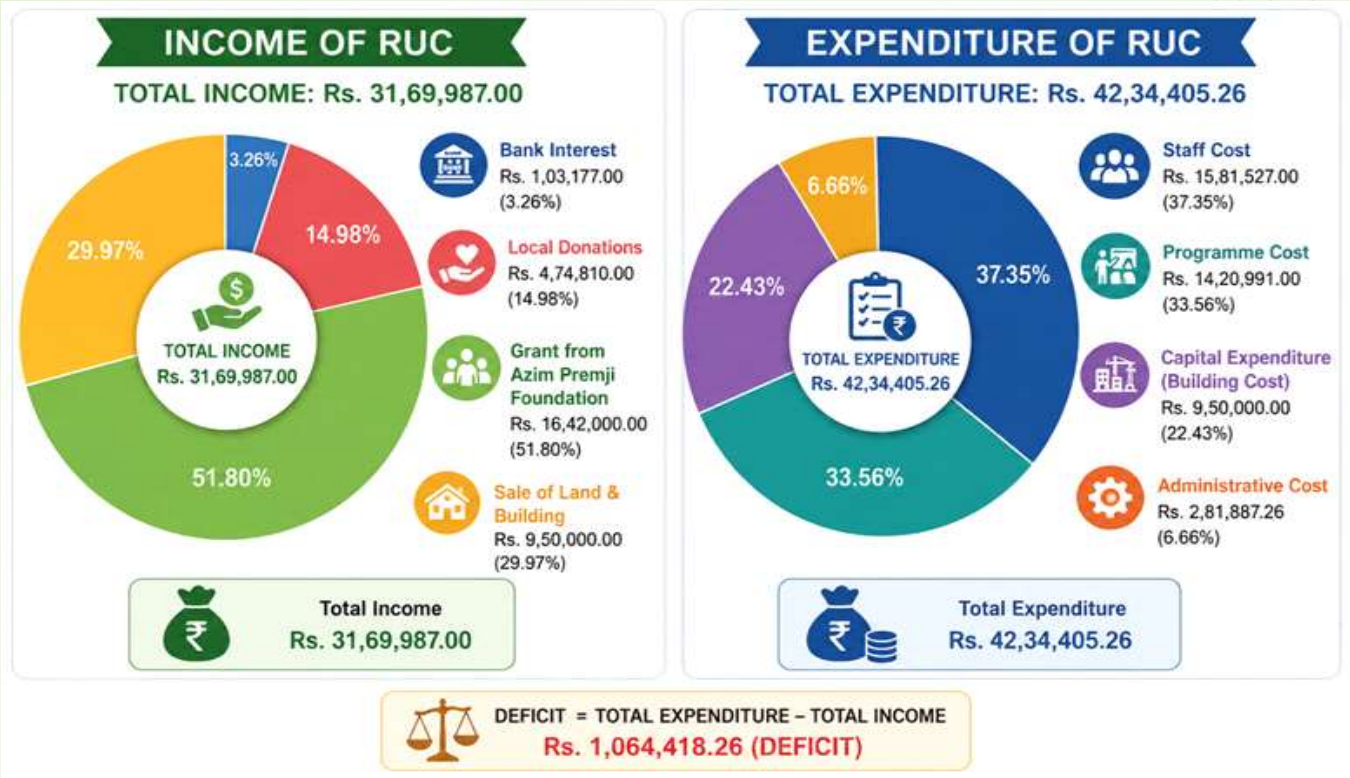
6. Staff Capacity-Building Training for RUC personnel

Monthly staff capacity building cum project work review meetings have been conducted at RUC. All the staff of RUC are oriented to use social media platforms and Artificial Intelligence to enhance the interaction with beneficiaries. A. Maria James, Secretary of RUC, and Mr P. Muthukumar attended two separate two-day resource mobilisation workshops held in Bangalore and New Delhi. Mr A.Maria James attended two days of capacity building training conducted by Karl Kubel Foundation on women and Child protection at Hyderabad.

7. Financial Transparency and Accountability

Rural Uplift Centre is committed to the principles of transparency, accountability, and responsible stewardship of all resources entrusted to the organisation. The income received from Donors, Government agencies, CSR partners, and public contributions is utilised solely for implementing our charitable programmes and organisational activities in accordance with applicable laws and donor requirements. A summary of the organisation's income and expenditure for the reporting period is presented below to ensure openness and to enable our stakeholders and the public to understand how resources have been managed in pursuit of our mission.During the financial year 2025-2026, an amount of Rs. 3169987/- (Rupees thirty-one lakh sixty-nine thousand nine hundred and eighty-seven only) has been received as income, and an amount of Rs.4234405/- (Rupees forty two lakh thirty four thousand four hundred and five only) has been utilised for the charitable activities

detailed in this activity report.The audited financial statements are available on the Rural Uplift Centre website: www.ruralupliftcentre.org.



8. Governance

8.1. Vision:

RUC envisions creating a just social and economic order.

8.2. Mission:

The mission of the Rural Uplift Centre (RUC) is to uphold the dignity and rights of vulnerable communities by promoting the Right to Life through humanitarian assistance, securing sustainable livelihoods, advancing women's rights and empowerment, protecting and promoting the rights, care, development, and well-being of children, and strengthening climate change adaptation and environmental sustainability through organic farming and natural resource conservation. Through community participation, capacity building, legal empowerment, sustainable development, and strategic partnerships with Government, civil society, corporate stakeholders, and development partners, RUC strives to build just, resilient, climate-resilient, and self-reliant rural communities.

8.3. Legal Status:

The Rural Uplift Centre (RUC) is a non-profit charitable organisation established in 1981 and registered under the Tamil Nadu Societies Registration Act, 1975, bearing Registration No. 31/81 of 1981. The organisation is duly registered with NITI Aayog (since 2009) and is eligible to receive grants and financial assistance from the Government of India and other public funding agencies.RUC is recognised as a charitable institution under the Income-tax Act, 1961, holding registration under Section 12AB, and its donors are eligible to claim tax benefits under Section 80G. As part of its commitment to employee welfare and statutory compliance, the organisation is registered under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952, ensuring provident fund benefits for its eligible employees.To facilitate partnerships with the corporate sector, RUC is also registered with the Ministry of Corporate Affairs (MCA) under the CSR-1 framework, making it eligible

to receive Corporate Social Responsibility (CSR) contributions from companies in accordance with Section 135 of the Companies Act, 2013 and the applicable CSR Rules. Through these statutory registrations and its commitment to transparency, accountability, and good governance, RUC ensures full compliance with applicable legal and regulatory requirements governing charitable organisations in India.

8.4. Legal Compliance under Income Tax Act:

During the financial year 2025–2026, the Rural Uplift Centre (RUC) fully complied with the statutory requirements applicable to charitable organisations under the Income-tax Act, 1961. The organisation ensured timely deduction and remittance of Tax Deducted at Source (TDS), filed all quarterly TDS statements within the prescribed due dates, submitted Form 10BD reporting eligible donations received, and issued Form 10BE certificates to donors to enable them to claim tax benefits. RUC also filed Form 10 for the lawful accumulation of income set apart for charitable purposes, submitted the statutory audit report in Form 10B, and filed its Income-tax Return (ITR-7) within the prescribed time, thereby demonstrating its commitment to legal compliance, financial transparency, and good governance.

8.5. Legal Compliance under Tamil Nadu Societies Registration Act:

The Rural Uplift Centre (RUC) conducted three executive committee meetings and an annual General Body meeting as mandated in the bylaws of the organisation. The secretary of RUC submitted the annual returns to the District Registrar of Societies, Marthandam and ensured legal compliance.

8.6. Legal Compliance under Employees' Provident Funds and Miscellaneous Provisions Act:

The Rural Uplift Centre (RUC) contributes to Provident Funds contribution @ 12 per cent of the salary as the management contribution to five of its personnel regularly and ensures compliance under the Employees' Provident Funds and Miscellaneous Provisions Act.

8.7. Organisational Policy Revisions and Compliance:

The Rural Uplift Centre (RUC) revised the Women and Child Protection Policy, the financial policy, Staff policy, Service manual, CSR policy and complied with them in letter and spirit in the administration of day-to-day activities.

9. Acknowledgement to our Partners and Supporters

We, the members, staff and beneficiaries of Rural Uplift Centre (RUC), whole heartedly thank the following persons for their valuable cooperation and support in implementing the charity activities during the year 2025-2026. Thanks to the funding partners Azim Premji Philanthropic Foundation - Bangalore, Government of India- Ministry of Women and Child Development, Mondelez India, Directorate of Integrated Child Development Services, Govt of Tamil Nadu, Technical support institutions Horticulture Research Station, Pechiparai Tamil Nadu Agriculture University, Technical support Govt boards viz Spices Board-Govt of India, Rubber Board-Govt of India, Khadi and Village Industries Commission, Govt of Tamil Nadu - Department of Horticulture, District Collectors of Tirunelveli and Kanyakumari Districts, Elected representatives Mr. Appavu, M.L.A., Speaker of Tamil Nadu Legislative Assembly, Mr Manothankaraj M.L.A., Honourable Minister for Daily Development, Govt of Tamil Nadu, Mr. V. Vijay Vasanth, Member of Parliament, Kanyakumari, Mr. Robert Bruce, Member of Parliament-Tirunelveli, Members of Legislative Assembly, Mrs. Tharagai Cutpat, Member of the Legislative Assembly (MLA), Vilavancodu, Mr. Ruby Manoharan, Member of the Legislative Assembly (MLA), Networks - Global Network of Civil Society Organisations for Disaster Risk Reduction (GNDR), Member organisations of the Social Action Movement, Tamil Nadu & Pondicherry, Member organisations of Inter-Agency Group, Tamil Nadu & Pondicherry, Member organisations of Sphere India, M/s. Thanupillai & Co., Audit firm, Nagercoil, Volunteers of Rural Uplift Centre, print and electronic media personnel.

A. Maria James is conducting leadership training for tribal women

Adv. A. Maria Stephen is conducting five days workshop on women social workers on womens development

Guest lecture by Dr. JeyaJasmine for the nursery raising training

Workshop held at Horticulture research Centre on Nursery raising and Grafting and budding Tecnology

Mr. Ravindrankani of Srirukadathukani prepares Kanajeevamirtham for his organic spices

Ms. Vasantha of Kezhmalai prepare Compost using farm waste

Mr. Christopher conducts demonstration on preparing plant growth tonic

Mr. Maria James is conducting training for the women tribal leaders on forming farmer producer company

P. Lakshmi Devi is conducting Capacity building training on women agriculture workers development

P. Muthukumar is conducting training on Govt Welfare schemes at Palichanvilai

Supplying of Horticulture seedlings to the small and marginal farmers

Tribal organic farmer Mr. Jose of Arukani drying his organic nutmeg and mace

Mr. Chistopher conducts training at Mathoorkonam on Govt welfare measures

Mrs. Kalaivani conducts training on Govt welfare measures at Kallaravayal

Children get pre-school training at the creche at Elankulam

Supplying of Plant growth tonic preparation tanks to 200 tribal area small and marginal farmers

Nanjil Offset, Nagercoil. ✆ (04652) 233853